Centene created the index below to provide stakeholders with disclosures aligned with the Sustainability Accounting Standards

Board (SASE): Managed Carestandard a Discharges aligned with 70ther relevant Sustainability Accounting Standards were also included for workforce diversificates. 996 (a)-1.797 (n)-5.1 (d)-6.104 () 9.006 (e) 5 (n)-6.004 (g) 1.998 (a)-3.795 (ge) 6.998 (m) 2.801 (e) 4.096 (n)-3.99

The MLR disclosure includes Centene's four operating segments: Medicaid, Medicare, Commercial and Other.

HC-MC-240a.2

Total amount of rebates accrued and paid due to non-compliance with the Patient Protection and Affordable Care Act for Medical Loss Ratio (MLR) Centene accrued MLR rebates of \$164 million as of December 31, 2023 and paid MLR rebates of \$162 million during the 12 months ended December 31, 2023. These rebates were refunds paid to policyholders to help defray their insurance policy costs.

Plan Performance	HC-MC-250a.1	Average Medicare Advantage plan rating for each of the following plan types: (1) HMO, (2) local PPO, (3) regional PPO, (4) PFFS, and (5) SNP	Centene's weighted average 2024 Medicare Advantage Star ratings as released in October 2023 and updated with OMSs new cut points released in July 2024:
			HMO/HMOPOS 3.1 Local PPO: 2.9 PFFS 4.0
			HMO - Health Maintenance Organization Plans HMOPOS - Health Maintenance Organization - Point of Sale Plans
			Local PPO - Local Preferred Provider Organization Plans PFFS - Private Fee-for-Service Plans
	HGMC-250a.2	Enrollee retention rate by plan type, including: (1) HMO, (2) local PPO, (3) regional PPO, (4) PFFS, and (5) SNP	Refer to the membership table in the 2023 Form 10-K, page 49.
Improved Outcomes	HC-MC-260a.1	Percentage of enrollees in wellness programs by type: (1) diet and nutrition, (2) exercise, (3) stress management, (4) mental health, (5) smoking or alcohol cessation, or (6) other	Centene's government-sponsored Medicare Advantage, Marketplace and Medicaid managed care plans develop and offer a comprehensive portfolio of integrated programs that build in wellness aspects to advance health outcomes for Centene's members. These programs leverage cutting edge clinical guidelines, evidence-based best practices, and data science models to support whole health for the individual based on their identified needs.

Oimate Change Impacts on Human Health	HC-MC-450a.1	Discussion of the strategy to address the effects of dimate change on business operations and how specific risks presented by changes in the geographic incidence, morbidity, and mortality of illnesses and diseases are incorporated into risk models	See 2024 Task Force on Gimate-related Financial Disclosures Index.
Workforce Diversity & Engagement	SV-PS-330a.2	(1) Voluntary and (2) involuntary turnover rate for employees	Turnover for Centene, excluding International (which represents approximately 12% of the Enterprise): 13.6% in total, 9.3% voluntary and 4.3% involuntary (excluding reductions in force)
	SV-PS-330a.3	Employee engagement as a percentage	89% in Winter 2023 Pulse Survey 89% in Summer 2023 Pulse Survey
			Centene is committed to actively seeking and acting on feedback from our employees through our "Shaping Centene" program, which consists of a series of enterprisewide surveys. These surveys measure overall engagement and focus on specific themes such as leadership effectiveness and our efforts to foster a diverse, equitable, and inclusive workplace. By continually evolving and acting on the feedback we receive, we strive to strengthen our culture of engagement and create an environment where all employees feel valued and heard. Our employee engagement surveys are administered by Perceptyx.
			The Engagement Index is calculated based on responses to three engagement questions from the survey. The numerator represents the total count of favorable

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